

**Jacalyn J. Zimmerman**  
**328 Appley Avenue**  
**Libertyville, IL 60048**  
**Phone/fax: (847) 680-0423**  
**JacalynZim@aol.com**

## **Occupation**

Arbitrator and Mediator (1997-present)

## **Employment history**

**General Counsel**, Illinois Labor Relations Board, 1984-2006. Chief counsel to the Board administering the State of Illinois public sector collective bargaining law. Advised the Board and drafted decisions in unfair labor practice and representation cases, including collective bargaining disputes; represented the Board in court proceedings; conducted staff training; made presentations to union and employer groups and educational seminars.

**Trial attorney**, National Labor Relations Board, Region 13 (Chicago), 1977-1984

**Adjunct professor of law**, IIT/Chicago-Kent College of Law, 1985-1995. Taught labor relations law and specialized legal writing courses.

## **Professional affiliations**

Co-Chair of the American Bar Association Committee on State and Local Government Collective Bargaining and Employment Law (2002-2007)

Member of the ABA Committee on Railway and Airline Labor Law

President of the Association of Labor Relations Agencies (1996-97); Executive Board member (1993-97); coordinator and faculty member for ALRAcademy, training program for new members of labor relations boards and commissions in the United States and Canada (1998-present)

Fellow of the College of Labor and Employment Lawyers

Member of the National Association of Railroad Referees

Member of the Advisory Board, IIT/Chicago-Kent College of Law annual Illinois Public Sector Labor Relations Conference (1985-2007)

## **Professional licenses**

Licensed to practice law in California and Illinois

## **Arbitration rosters and panels**

Federal Mediation and Conciliation Service; National Mediation Board; Wisconsin Employment Relations Commission; Phoenix Employment Relations Board

## **Issues**

Alcohol and substance abuse; appropriate bargaining unit; bargaining unit work; discipline and discharge; discrimination; duty to bargain; duty of fair representation; duty to provide information; duty of fair representation; fringe benefits; impact of technological changes; insurance; interference with protected rights; just cause; layoff and recall; management rights; medical disqualification; promotions/bidding; seniority; transfers; wages; work rules; work quotas